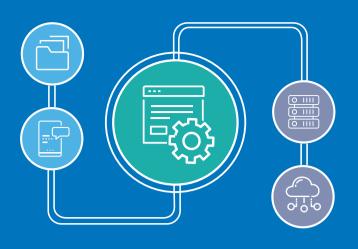# The Power of API and Integrations: Improve Benefits Efficiency and Data Accuracy

Application Programming Interfaces (APIs) bridge your benefits platform with crucial systems like workforce management, payroll, and recruitment tools. Harnessing the power of APIs and integrations can revolutionize your benefits efficiency and engagement. Now is the time to create an ecosystem where information flows effortlessly, empowering your business with the kind of accurate data you need for informed decision-making.

Make sure that your benefits technology provider offers:

- Confirmation that API solutions are compatible with your existing technology landscape. Verify whether your existing payroll or HCM system — as well as benefits vendors and suppliers — can accommodate APIs.

- APIs that allow for user creation as well as user, salary, or beneficiary updates.

- A transmission of earnings and deductions to payroll systems via file-sharing or APIs in order to create, update, and report on orders.

- Integrations that enable Total Reward Statements to display the latest up-to-date values, e.g., new salary, pension, or shares total.

- A process that enables user data to be transferred through APIs or files for larger bulk imports.

By following this checklist, you'll be able to confidently navigate the API and Integrations landscape, understanding how these tools can be used to increase benefit efficiency and improve data accuracy.

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